

Commitment to achieving Net Zero

Omnes Healthcare Ltd is committed to achieving Net Zero greenhouse gas emissions by 2045, in line with UK Government targets and the NHS Net Zero Carbon reduction framework.

Baseline emissions footprint

Baseline emissions are a record of greenhouse gases produced prior to the implementation of emissions reduction strategies and provide the reference point against which future reductions will be measured.

Baseline year: 1 April 2024 to 31 March 2025

Additional details: This baseline represents the first full year of structured carbon reporting across the organisation. Data has been compiled using available operational and financial records. We are continuing to improve data completeness, particularly across Scope 3 emissions, through engagement with suppliers and landlords.

Baseline year emissions (2024/25)	tCO ₂ e
Scope 1: Direct emissions	0
Scope 2: Purchased electricity	55.7
Scope 3: Other indirect emissions (business travel, employee commuting, water consumption)	28.15
Total emissions	83.84

Scope 1 statement: Omnes Healthcare Ltd does not currently operate owned or controlled combustion sources (e.g. company vehicles, gas boilers under direct control). Therefore, Scope 1 emissions are reported as zero.

Our approach

We recognise our responsibility to reduce the environmental impact of our operations and supply chain. This Carbon Reduction Plan sets out our baseline emissions, progress to date, targets and the actions we are taking to drive meaningful and measurable reductions.

Current emissions reporting

Reporting year: 1 April 2025 to 31 March 2026

Current year emissions (2025/26)	tCO ₂ e
Scope 1: Direct emissions	0
Scope 2: Purchased electricity	52.5
Scope 3: Other indirect emissions (business travel, employee commuting, water consumption)	26.2
Total emissions	78.7

Emissions reduction targets

We are committed to reducing our carbon emissions by 3% year-on-year over the next five years and to reaching Net Zero by 2045.

Interim target: 3% reduction year-on-year (2025/26 to 2029/30)

Projected emissions: 67.58 tCO₂e by 2030

We recognise that improved Scope 3 data and changes in activity may affect reported totals in future years.

Carbon reduction projects

Measures implemented since baseline

- Establishment of ESG Committee and Sustainability Working Group.
- ISO 14001 accreditation achieved in 2024.
- Sustainability training embedded in staff induction.
- Increased awareness of energy use across office and clinical environments.
- Continued education and promotion of recycling and waste reduction.
- Hybrid working model to reduce business and commuter travel.
- Cycle-to-work scheme and promotion of active, sustainable travel.
- Governance: management reviews held and objectives agreed by Board.
- Reporting: annual Carbon Reduction Plan published on website and company intranet.

Methodology and reporting standard

This Carbon Reduction Plan has been completed in accordance with:

- PPN 06/21 and associated guidance
- GHG Protocol Corporate Standard
- UK Government emission conversion factors for greenhouse gas company reporting

Scope 1 and Scope 2 emissions are reported in line with SECR requirements. Scope 3 emissions are reported in accordance with the GHG Protocol Corporate Value Chain (Scope 3) Standard. The following Scope 3 categories are included in this report:

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the Board of Directors.

Future initiatives (planned)

- Improve Scope 3 data coverage through supplier engagement and landlord collaboration.
- Transition to 100% renewable electricity where feasible.
- Roll out LED lighting and smart energy controls across our sites.
- Review travel policy and prioritise low-carbon travel and virtual-first meetings.
- Explore electric vehicle adoption and increase EV charging provision.
- Reduce single-use plastics and improve sustainable procurement.
- Increase waste segregation and recycling facilities on-site.
- Improve water metering and efficiency.
- Continue to use technology to drive efficiency and reduce emissions.

Scope 3 categories included

6	Business travel (air, rail, road)
7	Employee commuting
8	Upstream leased assets (utilities: water)

We will continue to assess and expand the scope of our reporting to include additional relevant Scope 3 categories as data availability improves.

Signed on behalf of Omnes Healthcare Ltd



Ciaran O'Carroll

Director

Date: 31 March 2026